

**Bethany Academy**  
**Emergencies and Disaster Procedures Policy 2017-2018**

God is sovereign and in control of all things. We continue to put our trust in Him and pray for the safety of our school while putting precautionary measures into place for the protection of all at Bethany Academy.

Since student safety is our highest priority, all measures will be taken to protect them from harm and that the educational process be carried out with the least amount of disruption. We understand that it is impossible to have a specific plan for all possible crises/emergencies that could arise. Therefore, Bethany Academy has a general procedures plan in case of an emergency. Common sense and good judgment will dictate the reaction to any emergency situation.

Chain of command at the highest level possible at the time will be informed and assure leadership of any crisis. Life-threatening crises will be immediately reported to police, fire department, or emergency medical team through the 911 system.

The following scenarios are included in the policy:

Adverse Weather	National Emergency
Altercation	Safety Issue
Bomb Threat	Suicide Threat
Chemical or Hazardous Substance Accident	Suspicious Activity
Child Abuse	Theft/Vandalism
Demonstration or Group Disturbance	Tornado
Fire	Unidentified Intruder
Hostage Situation	Utility Emergency
Medical Emergency	Weapon on School Grounds

During an emergency situation, we ask parents to comply with the following:

1. Do not panic; stay calm.
2. Students will not be released when school is in lockdown until Emergency Personnel on the scene issue an all clear.
3. Keep cell phone lines clear to enable emergency personnel unlimited access.
4. During an evacuation event, students will proceed to Normandale Community College where attendance will be taken prior to any students being released to their parents.
5. Follow the instructions of any Emergency Personnel on site or the Bethany Academy staff/board member in charge.
6. Parents will be notified of any emergency situation via phone or text message as soon as possible.

We are grateful for your partnership in helping keep our students safe!